

"Mang. Response To Letter" 5/12/98

MEMO 4/21 To Board Trustees

- WASTE WATER
1. Supply ANTI BACTERIAL SOAP
  2. BOOT - Gloves - Eye wear
  3. UP SCALE Blood Test Hep/Vetross
  4. REPORTS FROM CITY FACILITIES
  5. Employee notice All PPE Equip
  6. Be used with ANY WATERS

Said That some STATEMENTS  
Made were FROM COMPLAINTS TO A  
PREVIOUS ADMINISTRATION & could NOT answer  
their QUESTIONS.

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# ARGUMENTS FOR LETTER

Tech A - Absolutely (Every Employee agree)

- #1 Small amount of time to get thoughts - NO INPUT ON WHAT WAS SAID TOO OR ABOUT MNGR/JOB. ONLY COMMENTS OF WE KNOW WHO SAID WHAT BY PERMANSHIP/STYLE
- #2 MNGR. will STATE something in Meetings & Then when situation arises Deny saying it, or THAT'S NOT WHAT I MEANT (Same For ASST MNGR.) Those Allowed Time OFF Summer - EXEMPT STATUS OF SOME TECHS - Job Description For Tech 4 - PUTS EFFECT & MONIES TOWARDS PET PROJECTS & TAKES AWAY BENEFITS FROM EMPLOYEES - MADE STATEMENTS I LOOK OUT FOR NUMBER 1 in General Meetings
- #3 SAME AS #1
- #4 MNGR/ASST MNGR HAVE MADE STATEMENTS AS - They don't like it There were over 600 Applications For 1 Job - Maybe They would be Happy Somewhere Else - When asked OF MNGR who complains, NO PERSON NAMED
- #5 s/c not all Techs. Have to abide by MOU (SUMMER VACATION) Representation by STEEA Some Techs operators given Public Recognition For Good Job <sup>FROM</sup> Public & others NOT
- #6 Heat & Air Conditioning LEFT ON High over night & weekends in main office - if ~~LEFT~~ NOT SHUT OFF completely COMMENTS OR MESSAGES LEFT ON BLACK BOARD
- #7 person THAT received Pub Ed Job had volunteered For Job without pay or classification for a year before receiving Job.

# 8 M.O.U. SHUT DOWN PERIOD STATES 5 DAYS OF WORK  
TIME MNGR CHANGED TO 4 DAYS

# 9 SEEMS TO BE JUST AN ATTITUDE OF TOP MNGT SECTION.  
2-4-5-6-12

# 10 REFUSED TO ACCEPT NOMINEE OF QUANTER. ~~BY ASST MNGR~~  
ASST MNGR MADE STATEMENT THAT EMPLOYEE QUANTER SHOULD  
NOT BE ON A ROTATION BASIC TO SELECTION COMMITTEE  
THEN NEXT TIME FOR SELECTION SAID THAT THE OTHER  
PERSONS HAVE BEEN SELECTED BEFORE MAYBE WE CHOOSE  
THE EMPLOYEE THAT HADN'T RECEIVED IT YET.

# 11 HIRED ANGIE MULLEN

# 12 SEEMS TO BE BROUGHT UP @ NEGOTIATIONS ALWAYS.  
COMMENTS BY ASST MNGR THAT IF YOU WERE THAT OLD  
MAYBE YOU SHOULD RETIRE - STATEMENTS MADE THAT  
BOARD BELIEVES WE RECEIVE TOO MUCH VACATION  
& RECEIVE TOO MANY HOLIDAY

# 13 SAME AS # 4

# 14 S.L. R.Q. F.M. L.N. T.B. Q.M. B.D. O.K. R.S. J.S.