

March 8, 1992

Mr. Duane Bridgewater P. O. Box 797 Lockeford, California 95237-0797

Dear Duane:

Enclosed you will find a letter that I have written to the Mosquito Abatement District today. When discussing salaries with Richard Swartzell, I became concerned that individuals may actually be at different places on the salary schedule than what the District has provided to me previously. This would impact our proposal in regards to the salary increases. Therefore, before making this proposal, I only feel it is prudent to determine exactly where people are on the salary scale.

After receiving this information and analyzing the data, I will contact you. I hope to have this done within the next month. If you have any questions in regards to this matter, please feel free to contact me.

Sincerely,

SAN JOAQUIN PUBLIC EMPLOYEES ASSOCIATION

Marcia Mooney

Employee Relations Representative

kc