

2/22/99

Calendar Events

Meeting J.R.S

(5)

J.R.S Manager Asked Me To His Office  
His First Comment was That He wanted  
Reemphasize That He was NOT Discouraging  
SA & Myself From Joining S.E.U. Prior To The  
Group Meeting with The Union

Second Comment was concerning My  
Name Being Involved with Information Given  
To Past Employee Susan District. I asked is  
this The Steve Arevalo Incident His Reply was  
That He was Greatly Concerned About This. I Told  
Him This was Resolved - He then said I know  
you had talked with EL During My Evaluation BUT  
He had to Investigate this Further I Told Him  
you don't understand IT is finished I had nothing  
to do with it - I had Told EL who gave info  
to fired employee & he suggested I speak to Steve  
& I did. I explained who had done this & that  
Steve apologized to me & he had talked to EL  
saying that it was NOT OB & In fact that  
the person who made call had talked this morning  
Before work.

John made no more comments concerning this  
matter He only lined thru his notes.

The Managers Third Comment was concerning John  
Ugnolos Rebutal To My comment on His Evaluation  
He held up a couple of hand written pages & said  
that this Bothers on Harassment. I explained my

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MANAGER STROH SAID VIGNOLO HAD STATED THAT I DIDN'T ASK HIM TO DO JOBS OTHER THAN THE REST OF THE CUM

HE THEN ASKED IF OTHER SUPERVISORS HAVE HAD PROBLEMS. I SAID I DON'T KNOW OF ANY SUPV BUT I AM AWARE OF AN ASST. SUPV. HAVING PROBLEMS. MANAGER ASKED WHO & WHAT. I SAID DON MEIDINGER & YOU WOULD HAVE TO ASK HIM THE DETAILS I DO KNOW - THE MGR SAID DON WOULD HAVE TO INFO HIM HE (THE MGR) WAS NOT GOING TO INVESTIGATE FURTHER

HE AGAIN ASKED WHAT I WAS GOING TO DO. MY COMMENT WAS I WAS GOING TO TELL HIM THE SAME AS ALL MY EMPLOYEES & DOCUMENT ANY MORE OF VIGNOLO'S ~~WRONG~~ WRONGFUL ACTIONS & PUT IT BACK ON HIS DESK.

MANAGER STROH THEN PICKED UP AN REBUTAL LETTER THAT VIGNOLO HAD WRITTEN CONCERNING HIS PERFORMANCE EVALUATION & STATED I BELIEVE THIS IS ON THE VERGE OF HARASSMENT. THIS IS THE SECOND TIME THIS WEEK THE MANAGER HAD ELUIDED TO THIS LETTER (THE FIRST TIME WAS ON MON 2/22 & THE SECOND TIME OF STATING THE VERGE OF HARASSMENT.

HE THEN STATED WE WOULD CONTINUE THIS ON MONDAY WHEN THE ASST MGR WOULD BE RETURNING CONCERNING HIS ROLE IN THIS SITUATION