

2/19/98

During lunch Break From General Meeting I placed memo to E.L. Computer screen (see attached) I also c.c. copy to Kay O'neal @ SJPER office. When General meeting was about to resume E.L. walked by & stated in front of all "I got your memo a little extreme" I said no just following advice of Council. He then said I thought we just covered this in this meeting, I told him memo was written before today's meeting. Fred Antonson - Brian Heine & Don Harding said they heard E.L.'s statements.

2/20/98 E.L. office He said ~~me~~ "I thought the matter was closed & you come back with this (holding up my memo) I told him again it was on advise of the Assoc. He then said I will not give you a written response. I asked him what was wrong with what I had done. I had a written Docs. that stated I would be @ Dr. My asst. knew of my appt. & did he ask him where I was. He said no. JRS did not know where you were. I stated I had said to JRS. Fri @ closing time when he said see you Tue morning. I said as we were walking to our vehicle. No I have an appt in the morning.

Maybe He didn't Hear Me or Just forgot
 I Then asked him why I was being singled
 out. He said your not you just didn't turn in
 Blue sheet, I said, it was on my Desk along
 with the other time sheets & I guess maybe
 My asst. just didn't pick them up & turn into
 office He then said quit trying to blame
 others for your is your responsibility. I then
 said this is not a blame to others. He said that
 He had no problems with E.G. paper its always
 in office or on his Desk. & Q.H. paper is in
 sealed envelope. I then asked him was he
 saying that E.G. asst. has never taken Eds Blue
 sheet into office. or who has delivered Dale's
 Time off sheets from Lodi his asst BO. or some
 one else coming from Lodi to the Dist office
 He had no answer. I then asked him when
 did it become a procedure to put Blue Time off sheet
 on his desk, I thought the only paper to put on
 his Desk was the weekly schedule. The Schedule
 was his answer. I then said it was, so whats
 the Big Deal. Mine was on my Desk. That this was
 just petty. I then told him if I hadn't filled out
 Time off sheet then he would have a right to be
 upset with me but since I had 6 written documents
 & had told my asst. and if he was at work on Fri 2/13
 I would have told him personally

2/20/98
 D.H. said he
 was taken E.G.
 time sheet into
 office & placed
 Blue sheet on his
 Desk

2/20/98
 He said that he
 saw my Blue sheet
 but since they said
 not to sign it he
 didn't pick it up
 & take to office.
 He didn't want to
 touch it.

He said that he couldn't understand why
 there was a Division between us I told him

IT BEGAN WITH A SITUATION THAT TOOK PLACE
OVER RINGE TRACT WHEN. HE & JAS AFTER
WORK IN A MEETING TOLD ME TO SHUT UP, SIT DOWN
& POINTED FINGER IN MY FACE & STATING HE WAS
GOING TO TALK.

AT THAT TIME HE WENT BULLISTIC &
TOLD ME (YELLING) THAT I HAD CROSSED THE
LINE THIS TIME & YOU JUST STOP IT. HE
SAID THIS REPEATEDLY. I RECALLED THAT HE
HAD DONE THIS. (E.G. AD & K.C. SAID THEY
COULD HEAR THE YELLING BUT NOT THE CONTENT
LATER THAT DAY) I TOLD HIM I HAD NEVER
REFUSED TO TAKE ORDERS FROM HIM NOR WOULD
I IN THE FUTURE. WITH THIS I GOT SO UPSET
I THOUGHT MY HEART WAS GOING TO BEAT OUT OF MY
CHEST I BEGAN SHAKING & I BEGAN TO BE
VERY UPSET. I THEN TOLD HIM I COULD NOT CONTINUE
& I WENT TO THE MENS RESTROOM TO WASH MY FACE
& COMPOSE MYSELF. AFTER ALMOST 30 YRS OF
SERVICE I COULD NOT BELIEVE THAT MANAGEMENT
COULD BE SO PATHY.

WHEN I HAD TO TALK TO KATY & AS I
LEFT HER OFFICE EH ASKED IF I WANTED TO
TALK SOME MORE. I TOLD HIM NO.

LATER THAT MORNING AS I WAS LEAVING THE
YARD TO ANSWER A SERVICE REQUEST THAT BOTH OF
US WERE UPSET & THAT MAYBE HE HAD OVER REACTED
WITH THE USE OF HIS VOICE WHEN HE ~~SAID~~ ^{STATED} "IT

some would of been nice to know that you would be gone". He said he would work on controlling his voice in the future. He then said he was sorry for that & extended his hand I told him appreciated that & shook his hand

Later that same day I went thru my private notes looking for the incident that caused the yelling, I found portions of this, but not the specific pages describing what had taken place in that meeting after work on Oct 1994.

That night after work I removed all of my private files concerning events & persons conduct from my office. Over the weekend went through my notes. I could not find my notes of that event, I also discovered other situations described in notes were missing also