

Employee Warning Notice

PLEASE PRINT

Employee Name Bridgewater, Duane Date of Warning 2/4/02
 Employee/Payroll # _____ Department _____ Shift _____

Type of Violation

<input type="checkbox"/> Attendance	<input type="checkbox"/> Carelessness	<input checked="" type="checkbox"/> Insubordination
<input type="checkbox"/> Lateness or Early Quit	<input type="checkbox"/> Failure to Follow Instructions	<input type="checkbox"/> Violation of Safety Rules
<input type="checkbox"/> Rudeness to Employees or Customers	<input type="checkbox"/> Willful Damage to Material or Equipment	<input checked="" type="checkbox"/> Working on Personal Matters
<input type="checkbox"/> Unsatisfactory Work Quality	<input checked="" type="checkbox"/> Violation of Company Policies or Procedures	<input type="checkbox"/> Other

Previous Warnings

	ORAL	WRITTEN	DATE	BY WHOM
1st Warning		✓	5/23/01	Stroh
2nd Warning			1/1	
3rd Warning			1/1	

Employer Statement

Date of Incident 1/18/02 Time 4:00 AM
and 1/22/02

Per investigation report attached

Employee Statement

I agree with Employer's statement.
 I disagree with Employer's description of violation for these reasons:

Duane B. Stroh 2/4/02
 EMPLOYEE SIGNATURE DATE

Action to be taken Warning Probation Suspension Dismissal Other Remedial Training

Consequence should incident occur again further disciplinary action if warranted.

Suspension 2/5 - 2/7/02 + Remedial training

I have read this Employee Warning Notice and understand it.

SIGNATURE OF EMPLOYEE _____
 SIGNATURE OF SUPERVISOR WHO ISSUED WARNING _____

DATE 2/4/02

Routing

Original - Personnel file

1st copy - Duane Bridgewater

2nd copy - Eddie Lucchesi

CONFIDENTIAL