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January 24, 2000

John Stroh  
Manager  
SJCM&VCD  
7759 South Airport Way  
Stockton, CA 95206-3918

**RE: Union Information Request / Classification and Compensation  
Review for the SJCM&VCD (WARS Survey)**

Dear Mr. Stroh,

I would like to request a copy of the most recent Salary and Benefits Survey of member agencies in the *Mosquito and Vector Control Association of California* as well as the results.

If this information is the same as that provided in the recent WARS survey carried out by the consulting firm of Blanning and Baker, I would like to know this. If it isn't, this study may help the Union identify additional areas of concern or help to answer many of the questions and complaints voiced by our members regarding this study.

I am also attaching a copy of our correspondence to you dated October 1, 1999 in which we requested several clarifications regarding the WARS survey. As I understand it, these questions have been forwarded to Chris Voight of Blanning and Baker. Of particular concern to the Union is that some salaries cited for SJCM&VCD employees appear to include longevity adjustments and we have no way of knowing whether or not the other Districts cited for comparison purposes were also *adjusted*. In other cases, the base salaries for SJCM&VCD employees appear to be incorrect. Please contact me at 463-3283 Ext. 120 should the District desire to meet and confer further over this issue.

Sincerely,

Gary Langston  
Field Representative

CC: District Union Members

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