



San Joaquin Public Employees Association

EST. 1977

MEMORANDUM

TO: MOSQUITO AND VECTOR CONTROL DISTRICT MEMBERS  
FROM: KAY DEGEEST, SJPEA  
RE: NEGOTIATION PROPOSAL

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As many of you are aware from conversations with your negotiation reps, Jim and Keith, the District has proposed a revised staffing requirement for the months of April, May and October.

The current proposal states that the District will agree to a 70% staffing level for each individual operations region for the month of April and 85% for the months of October and May. A staffing level for the maintenance shop operations will be developed at a future time.

The way this will work: each region has 7 employees working 40 hours, for a total of 280 hrs. With a 70% staffing requirement that leaves a 30% opportunity for additional vacation time. That equates to 84 hours each week to be distributed between the 7 employees. A 85% staffing requirement leaves a 15% opportunity, which equals 42 hours. Each region will work out by consensus how this will be distributed and who would be willing to take advantage of the new opportunity.